

# **LSU Faculty Senate Resolution 11–24**

## **Including International Scholarly Activities in PS-36 Promotion and Tenure Documents**

**Introduced at the Request of Lawrence Datnoff, Bruce Sharkey, and Hector Zapata of the Faculty Senate  
International Education Committee**

*Whereas* the LSU Flagship 2020 recognizes the importance of internationalizing the University;

*Whereas* international activities have been listed as important performance indicators in the areas of Discovery, Diversity and Engagement within the Flagship 2020;

*Whereas* it is widely recognized that successful university internationalization must be faculty driven;

*Whereas* an internationalization taskforce appointed by the LSU Provost conducted a faculty wide survey in 2010 and found 10% of the Professors listed promotion and tenure considerations as an deterrent to international activities;

*Whereas* the internationalization taskforce also found a lack of information and a lack of resources to be a deterrent to faculty members who wish to engage in international activities;

*Whereas* the prestigious Boyd Professorship is awarded to outstanding members of the faculty who have attained national or “international” distinction for outstanding teaching, research or other creative achievement;

*Whereas* the current Promotion and Tenure (PS-36) document makes mention of the word international only once under scholarship;

*Whereas* there is a need to clarify and provide substantive criteria for internationalization in PS-36 so that faculty members understand its importance and that international accomplishments and activities are given a standing in PS-36;

*Whereas* many LSU peer institutions such as the University of Florida have incorporated internationalization into their P&T policies with a nation-wide trend of doing the same;

*Whereas* LSU has an unprecedented opportunity to become the global flagship institution in the Gulf south region since the State of Louisiana has a commercial global presence and a rich cultural history;

*Therefore be it resolved* that the LSU Faculty Senate recommends that PS-36 should be revised to reflect the encouragement, support and reward of international related scholarly activities in the areas of discovery, creative works, learning, diversity and engagement.