

Retiree Health Premiums

56% Vesting

January 1, 2025 - December 31, 2025

	LSU First			LSU First Medicare Retiree Plan		
	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL
Retiree without Medicare						
Retiree Only	\$ 965.00	\$ 758.22	\$ 1,723.22	N/A	N/A	N/A
Retiree + Spouse	\$ 1,701.57	\$ 1,336.93	\$ 3,038.50	N/A	N/A	N/A
Retiree + Child(ren)	\$ 1,137.29	\$ 893.59	\$ 2,030.88	N/A	N/A	N/A
Retiree + Family	\$ 1,808.81	\$ 1,421.19	\$ 3,230.00	N/A	N/A	N/A
Retiree with 1 on Medicare						
Retiree Only	\$ 311.74	\$ 244.92	\$ 556.66	\$ 183.30	\$ 144.02	\$ 327.32
Retiree + Spouse	\$ 1,066.88	\$ 838.26	\$ 1,905.14	N/A	N/A	N/A
Retiree + Child(ren)	\$ 544.85	\$ 428.07	\$ 972.92	N/A	N/A	N/A
Retiree + Family	\$ 1,471.56	\$ 1,156.22	\$ 2,627.78	N/A	N/A	N/A
Retiree with 2 on Medicare						
Retiree + Spouse	\$ 561.69	\$ 441.31	\$ 1,003.00	\$ 366.60	\$ 288.04	\$ 654.64
Retiree + Child(ren)	N/A	N/A	N/A	\$ 366.60	\$ 288.04	\$ 654.64
Retiree + Family	\$ 656.81	\$ 516.07	\$ 1,172.88	N/A	N/A	N/A
Retiree with 3 on Medicare						
Retiree + Family	N/A	N/A	N/A	\$ 549.90	\$ 432.06	\$ 981.96
Magnolia Local						
	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL
Retiree without Medicare						
Retiree Only	\$ 821.00	\$ 645.08	\$ 1,466.08	\$ 971.72	\$ 763.50	\$ 1,735.22
Retiree + Spouse	\$ 1,449.72	\$ 1,139.08	\$ 2,588.80	\$ 1,715.78	\$ 1,348.12	\$ 3,063.90
Retiree + Child(ren)	\$ 914.50	\$ 718.52	\$ 1,633.02	\$ 1,082.40	\$ 850.52	\$ 1,932.92
Retiree + Family	\$ 1,442.72	\$ 1,133.54	\$ 2,576.26	\$ 1,707.58	\$ 1,341.66	\$ 3,049.24
Retiree with 1 on Medicare						
Retiree Only	\$ 266.96	\$ 209.76	\$ 476.72	\$ 321.50	\$ 252.56	\$ 574.06
Retiree + Spouse	\$ 986.46	\$ 775.02	\$ 1,761.48	\$ 1,174.94	\$ 923.14	\$ 2,098.08
Retiree + Child(ren)	\$ 462.08	\$ 363.10	\$ 825.18	\$ 553.00	\$ 434.48	\$ 987.48
Retiree + Family	\$ 1,314.34	\$ 1,032.68	\$ 2,347.02	\$ 1,563.88	\$ 1,228.76	\$ 2,792.64
Retiree with 2 on Medicare						
Retiree + Spouse	\$ 479.92	\$ 377.06	\$ 856.98	\$ 576.24	\$ 452.78	\$ 1,029.02
Retiree + Family	\$ 594.20	\$ 466.88	\$ 1,061.08	\$ 713.48	\$ 560.60	\$ 1,274.08
Magnolia Open Access						
	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL
Retiree without Medicare						
Retiree Only	\$ 1,006.98	\$ 791.22	\$ 1,798.20	\$ 605.26	\$ 475.56	\$ 1,080.82
Retiree + Spouse	\$ 1,778.20	\$ 1,397.14	\$ 3,175.34	\$ 1,068.72	\$ 839.70	\$ 1,908.42
Retiree + Child(ren)	\$ 1,121.64	\$ 881.32	\$ 2,002.96	\$ 674.40	\$ 529.88	\$ 1,204.28
Retiree + Family	\$ 1,769.56	\$ 1,390.38	\$ 3,159.94	\$ 1,063.44	\$ 835.52	\$ 1,898.96
Retiree with 1 on Medicare						
Retiree Only	\$ 327.46	\$ 257.28	\$ 584.74	\$ 196.80	\$ 154.64	\$ 351.44
Retiree + Spouse	\$ 1,209.92	\$ 950.64	\$ 2,160.56	\$ 727.16	\$ 571.34	\$ 1,298.50
Retiree + Child(ren)	\$ 566.78	\$ 445.34	\$ 1,012.12	\$ 340.78	\$ 267.74	\$ 608.52
Retiree + Family	\$ 1,612.12	\$ 1,266.62	\$ 2,878.74	\$ 968.80	\$ 761.20	\$ 1,730.00
Retiree with 2 on Medicare						
Retiree + Spouse	\$ 588.66	\$ 462.48	\$ 1,051.14	\$ 353.80	\$ 277.96	\$ 631.76
Retiree + Family	\$ 728.80	\$ 572.60	\$ 1,301.40	\$ 437.96	\$ 344.16	\$ 782.12

Retiree Health Premiums

56% Vesting

January 1, 2025 - December 31, 2025

Medicare Advantage plans available for retirees and spouses, if applicable, enrolled in **BOTH** Medicare A and B.

	Blue Advantage HMO Region 1			Blue Advantage HMO Region 2			Blue Advantage HMO Regions 3, 4		
	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL
Retiree with 1 on Medicare									
Retiree Only	\$ 114.24	\$ 89.76	\$ 204.00	\$ 129.92	\$ 102.08	\$ 232.00	\$ 116.48	\$ 91.52	\$ 208.00
Retiree with 2 on Medicare									
Retiree + Spouse	\$ 228.48	\$ 179.52	\$ 408.00	\$ 259.84	\$ 204.16	\$ 464.00	\$ 232.96	\$ 183.04	\$ 416.00
	Blue Advantage HMO Regions 5, 6, 7, 8			Blue Advantage HMO Region 9			Peoples Health HMO-POS All Regions		
	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL
Retiree with 1 on Medicare									
Retiree Only	\$ 145.04	\$ 113.96	\$ 259.00	\$ 136.64	\$ 107.36	\$ 244.00	\$ 98.00	\$ 77.00	\$ 175.00
Retiree with 2 on Medicare									
Retiree + Spouse	\$ 290.08	\$ 227.92	\$ 518.00	\$ 273.28	\$ 214.72	\$ 488.00	\$ 196.00	\$ 154.00	\$ 350.00
	Humana HMO Region 1			Humana HMO Region 2			Humana HMO Region 3		
	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL
Retiree with 1 on Medicare									
Retiree Only	\$ 46.36	\$ 36.42	\$ 82.78	\$ 128.15	\$ 100.69	\$ 228.84	\$ 108.24	\$ 85.05	\$ 193.29
Retiree with 2 on Medicare									
Retiree + Spouse	\$ 92.71	\$ 72.85	\$ 165.56	\$ 256.30	\$ 201.38	\$ 457.68	\$ 216.48	\$ 170.10	\$ 386.58
	Humana HMO Region 4			Humana HMO Region 5			Humana HMO Region 6		
	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL
Retiree with 1 on Medicare									
Retiree Only	\$ 108.66	\$ 85.38	\$ 194.04	\$ 106.66	\$ 83.81	\$ 190.47	\$ 135.28	\$ 106.29	\$ 241.57
Retiree with 2 on Medicare									
Retiree + Spouse	\$ 217.32	\$ 170.76	\$ 388.08	\$ 213.33	\$ 167.61	\$ 380.94	\$ 270.56	\$ 212.58	\$ 483.14
	Humana HMO Region 7			Humana HMO Region 8			Humana HMO Region 9		
	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL
Retiree with 1 on Medicare									
Retiree Only	\$ 140.97	\$ 110.77	\$ 251.74	\$ 140.87	\$ 110.69	\$ 251.56	\$ 127.13	\$ 99.88	\$ 227.01
Retiree with 2 on Medicare									
Retiree + Spouse	\$ 281.95	\$ 221.53	\$ 503.48	\$ 281.75	\$ 221.37	\$ 503.12	\$ 254.25	\$ 199.77	\$ 454.02
	Via Benefits Medicare								
	STATE	RETIREE	TOTAL						
Retiree with 1 on Medicare									
Retiree Only	\$ 200.00	\$ -	\$ 200.00						
Retiree with 2 on Medicare									
Retiree + Spouse	\$ 300.00	\$ -	\$ 300.00						

Region 1: Orleans, Saint Bernard, Plaquemines and Jefferson Parishes

Region 2: East Baton Rouge, West Baton Rouge, Livingston, Ascension, Iberville, Pointe Coupee, East Feliciana and West Feliciana Parishes

Region 3: Lafourche, Saint John, Saint Charles, Saint James, Assumption and Terrebonne Parishes

Region 4: Lafayette, Evangeline, Saint Landry, Acadia, Saint Martin, Iberia, Vermilion and Saint Mary Parishes

Region 5: Beauregard, Allen, Calcasieu, Jefferson Davis and Cameron Parishes

Region 6: Vernon, Sabine, Natchitoches, Winn, Grant, Rapides, LaSalle, Catahoula, Concordia and Avoyelles Parishes

Region 7: Caddo, Bossier, Webster, Claiborne, Bienville, Red River and DeSoto Parishes

Region 8: Ouachita, Union, Lincoln, Jackson, Caldwell, Richland, Morehouse, Franklin, West Carroll, East Carroll, Madison and Tensas Parishes

Region 9: Washington, Saint Tammany, Saint Helena and Tangipahoa Parishes

Premiums based on 56% vesting. Please contact Human Resources for additional vesting schedules.