

## **Md. Kamrul Hasan**

E-mail: mhasa36@lsu.edu

### **EDUCATION**

- Ph.D. (Business Administration), Louisiana State University, Fall 2023- Present, Academic Specialty: Strategic Management
- Ph.D. (Business Administration), University of North Texas, Fall 2020- Spring 2023, Academic Specialty: Strategic Management
- Master of Science in Management, Texas A&M University-Commerce, Summer, 2020
- Master of Science in Marketing, Texas A&M University-Commerce, Spring, 2017
- Bachelor of Business Administration (Major: Marketing), North South University, Dhaka, Bangladesh, Fall, 2013

### **RESEARCH INTERESTS**

- Corporate Socio-Political Activism, Strategic Leadership

### **RESEARCH**

#### **Journal Publications:**

- Chandler, J. A., Short, J. C., **Hasan, M. K.**, & Fan, G. (2022). Founding team characteristics and the pursuit of social motives: A role theory perspective. *Journal of Business Venturing Insights*, 17, e00289.
- Pane-Haden, S., Randolph-Seng, B., **Hasan, M. K.**, Williams, Jr. W. A., & Hayek, M. (2021). Lessons for green management from the Hispanic civil rights movement: A pseudo-gap analysis. *Journal of Global Responsibility*, 12(2), 245-261.
- **Hasan, M. K.**, Hayek, M., Williams, Jr. W. A., Pane-Haden, S., & Gelvez, M. M. (2020). Activist Identity Construction of Madam C.J. Walker. *Journal of Management History*, 26(3), 335-351.

- Humphreys, J. H., Novicevic, M. M., Pane-Haden, S., & **Hasan, M. K.** (2020). Enabling Leadership: Whitney Young, Jr. as the dramaturgical director of the U.S. civil rights movement. *Journal of Management History*, 27(2), 186-204.

#### **Publication in AOM Proceedings:**

- **Hasan, M. K.**, & D'Souza, D. E. (2022). Organizational Ambidexterity and Environmental Catastrophes: Lessons from the Covid-19 Experience. In *Academy of Management Proceedings* (Vol. 2022, No. 1, p. 15876). Briarcliff Manor, NY 10510: Academy of Management.

#### **Manuscripts Under Review:**

- **Hasan, M. K.**, & D'Souza, D. E. Organizational Ambidexterity & COVID-19. (Exact title withheld during peer-review process). Manuscript is under review at *Society and Business Review*

#### **Manuscripts In Progress:**

- **Hasan, M. K.** A Systematic Literature Review of Social Activism in Management Research: Understanding the Role of Stakeholders and Organizations Through a Stakeholder-Organization Framework. Manuscript in preparation for the submission to *International Journal of Management Reviews*.
- **Hasan, M. K.** Revisiting the Effects of CEO on Innovation: A Replication Study. Manuscript in preparation for the submission to *Management Review Quarterly*.

#### **Conference Papers:**

- **Hasan, M. K.** & D'Souza, D.E. Organizational ambidexterity & environmental catastrophes: Lessons from the Covid-19 experience. 82<sup>nd</sup> Annual Academy of Management Conference, Seattle, WA, 2022. Nominated as the "Best Paper" within the ONE (Organization and Natural Environment) Division. (Presenter)
- **Hasan, M. K.** & D'Souza, D.E. Significance of the Alignment Between the CEO Activism and Stakeholder Ideology for Better Firm Performance. Southern Management Association (SMA) conference, New Orleans, LA, 2021. (Presenter)
- Humphreys, J. H., Novicevic, M. M., Pane Haden, S., & **Hasan, M. K.** Enabling Leadership: Whitney Young, Jr. as the dramaturgical director of the U.S. civil rights movement. 80<sup>th</sup> Academy of Management conference, Virtual, 2020.
- **Hasan, M. K.**, Hayek, M., Williams, Jr. W. A., Pane Haden, S., & Gelvez, M. M. Activist Identity Construction of Madam C.J. Walker. United States Association for Small Business and Entrepreneurship (USASBE) conference, New Orleans, LA, 2020. (Presenter)

- Pane Haden, S., Randolph-Seng, B., **Hasan, M. K.**, Williams, Jr. W. A., & Hayek, M. Lessons for green management from the Hispanic civil rights movement: A pseudo-gap analysis. Southern Management Association (SMA) conference, Norfolk, VA, 2019. (Presenter)

### **Research Assistantships:**

- Fall 2023 to now: Graduate Research Assistant for Dr. Charlotte Jacobs and Dr. Ruixiang Song, Rucks Department of Management, E. J. Ourso College of Business, Louisiana State University.
- Summer 2022 to Spring 2023: Graduate Research Assistant for Dr. Rhonda Reger, Department of Management, G. Brint Ryan College of Business, University of North Texas.
- Fall 2021 to Spring 2022: Graduate Research Assistant for Dr. Manjula Salimath, Department of Management, G. Brint Ryan College of Business, University of North Texas.
- Fall 2020 to Summer 2021: Graduate Research Assistant for Dr. Derrick D'Souza, Department of Management, G. Brint Ryan College of Business, University of North Texas.
- Fall 2018 to Summer 2020: Graduate Research Assistant for the Department of Management at Texas A&M University-Commerce.

## **TEACHING**

### **Teaching**

- Fall 2022  
Course Instructor  
MGMT 3850.001 (Foundations of Entrepreneurship), University of North Texas.  
Teaching Evaluation Score:
- Spring 2023  
Course Instructor  
MGMT 3850.005 (Foundations of Entrepreneurship), University of North Texas

### **Teaching Assistantships**

- Fall 2021 to Spring 2022: Graduate Teaching Assistant for Dr. Jae Webb, Department of Management, University of North Texas. Course: Organizational Behavior (MGMT 3720)

- Summer 2021: Graduate Teaching Assistant for Dr. Mariya Gavrilova Aguilar, Department of Management, University of North Texas. Course: Strategic Rewards and Performance Management (MGMT 4840)
- Fall 2020 to Spring 2021: Graduate Teaching Assistant for Dr. Clint Purtell; Dr. Jeffrey A. Chandler; and Dr. Kenneth Cory, Department of Management, University of North Texas. Course: Business Policy & Strategy (MGMT 4940)

## **PROFESSIONAL AFFILIATIONS**

- Member of Academy of Management (AOM)
- Member of Southern Management Association (SMA)

## **GRANTS AND HONORS**

### **Doctoral**

- Received research grant from the Department of Management at University of North Texas to present the paper titled “Organizational ambidexterity & environmental catastrophes: Lessons from the Covid-19 experience” at the 82<sup>nd</sup> Academy of Management (AOM) Conference, Seattle, WA, 2022.
- Received research grant from the Department of Management at University of North Texas to present the paper titled “Do customers influence CEO activism? The importance of ideological alignment” at the Southern Management Association (SMA) Conference, New Orleans, LA, 2021.

### **Pre-Doctoral**

- Received research grant from the Graduate School at Texas A&M University-Commerce to present the paper titled “Lessons for green management from the Hispanic civil rights movement: A pseudo gap analysis” at the Southern Management Association (SMA) Conference, Norfolk, VA, 2019.
- Received Joe B. Hinton Business Endowment academic scholarship award, For the term Fall 2016- Spring 2017 at Texas A&M University-Commerce.
- Received Louis H. Craig Memorial scholarship award, For the term Fall 2019- Spring 2020 at Texas A&M University-Commerce.