

Position Description: Faculty In Residence (FIR)

The Faculty in Residence (FIR) are live-in LSU faculty members who are invested in directly impacting our students' residential experiences. They will work with Residential Life staff to provide supportive living environments where students can learn and develop. The Faculty In Residence will serve as leaders, mentors, teachers and active community members to all of our students living on campus. They will encourage structured interaction between students and faculty through experiences that promote social and intellectual development, and academic. The Faculty In Residence will serve all residents for a specific side of campus. The Faculty In Residence will report to the Director of Residential Life and Education.

Conditions of Employment

- The Faculty In Residence must live on campus in the apartment provided by the Department of Residential Life.
- Must be a full-time faculty member in good standing with the university.
- Term limit is 3 academic years; position dates within each year run from mid-July until early June (if not returning the following year).

Qualifications

- Must be a current contracted faculty member at Louisiana State University.
- Must have served as a full-time faculty member at Louisiana State University for at least six vears.
- Must be able to interact with students, staff, rectors, and other faculty members
- Knowledgeable of general academic requirements, procedures, and campus resources.
- Successfully pass a human resource background check.

Special Qualifications

• Previous experience working with undergraduate students in a residential setting.

Community/Student Interaction (60%)

- Provide ten (10) hours per week of direct student interaction and community involvement in the assigned residential area.
- Participate in key events for Residential Life: move-in day, Spring Invitational event (SPIN), Residential Life sponsored events during Bengal Bound/Welcome Week, staff selection/training, and any hallmark events in the assigned area.
- Attend one Residence Hall Association (RHA) general assembly meeting per semester, as well as signature events including: Block Party, Splatterbeat, and Crawfish Boil
- Develop and implement two co-curricular programs per semester for all of the residents of the assigned area.
- Host one large event at the Faculty In Residence apartment each month for students of the assigned area.
- Attend one program in each community on the assigned area of campus each semester.
 Attendance at community signature programs is highly encouraged.
- Have a presence in the dining halls for the students.
- Assist in the recruitment of a faculty network to participate with the Faculty Friend program.
- The Faculty In Residence does not have supervisory or operational responsibilities within the community. The focus is to provide developmental, intellectual, and programmatic experiences.



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Administration (30%)

- Prepare a welcome letter or video to all incoming students in the assigned area.
- Attend one Residence Education staff meeting per month as directed by the department.
- Manage an assigned Purchasing Card, completing expense reports through appropriate processes.
- Properly track all programming efforts in the designated departmental software system.
- Meet with all of the Residence Life Coordinators from the assigned area twice a semester to provide updates on student interaction and assist with the programming for the community.
- Attend bi-weekly meetings with the Director of Residence Life and Education.
- Be available to serve as a member on specific taskforces and/or work groups with the Department of Residential Life.
- Provide an End of the Year report regarding Faculty-in-Residence goals and accomplishments.

Departmental Responsibilities (10%):

- Implement and guide programs that support the overall mission, vision and values of the department.
- Serve as a role model for all students and staff at Louisiana State University.

Remuneration:

- The faculty member will be provided a two-bedroom apartment, which includes basic cable, utilities, internet, and domestic phone service. In addition, the apartment will have a separate furnished living space within the apartment in which the faculty is encouraged to have programs with students. The faculty member will have to comply with all of the current policies for live-in staff members.
- A Commuter Meal Plan with Paw Points each semester (fall/spring) will be provided to the faculty member.
- Two parking permits for reserved spaces near the assigned on-campus apartment provided.
- The Department of Residential Life allows full-time live-in professional staff to keep one (1) pet in the apartment after completing all of the requirements for the Pet Policy.
- An office will be provided in the residential community that you are assigned. You will be provided with a desk, filing cabinet, chair, computer, printer, and technology support.

EEO Statement: The LSU System is an equal opportunity/equal access employer. **American's with Disabilities:** The LSU System is in compliance with the Americans with Disabilities Act (ADA