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# REGULAR BOARD MEETING

# March 18, 2016

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#### **MINUTES**

#### REGULAR BOARD MEETING

#### March 18, 2016

#### 1. Call to Order and Roll Call

Mr. Ray Lasseigne, Chair, called to order the Regular Meeting of the Board of Supervisors of Louisiana State University and Agricultural and Mechanical College in the University Administration Building, Baton Rouge, Louisiana, on March 18, 2016 at 1:50 p.m.

The secretary called the roll.

#### **PRESENT**

Mr. Raymond J. Lasseigne
Chairman

Mr. Scott Ballard
Chairman-Elect

Mr. R. Blake Chatelain

Mr. Garret "Hank" Danos

Mr. Rolfe McCollister, Jr.

Mr. Jim McCrery

Mr. James W. Moore, Jr.

Mr. J. Stephen Perry

Mr. Robert "Bobby" Yarborough

#### **ABSENT**

Mr. Ronald R. Anderson Ms. Ann D. Duplessis Mr. Stanley J. Jacobs Mr. Jack E. Lawton, Jr. Mr. Lee Mallett Ms. Clare Sanchez

Also present for the meeting were the following: Dr. F. King Alexander, President of LSU; Mr. Tom Skinner, General Counsel; LSU officers and administrators from their respective campuses; faculty representatives; interested citizens and representatives of the news media.

#### **Public Comments**

There were five (5) comments registered to address the Board on Agenda Item #9E1: Request from LSU A&M to Approve Employment Contract with Brian Lee, Head Coach Women's Soccer. The list included Mr. Jeffery Roland, Ms. Christina Armistead speaking on behalf of Mr. John Propevi, Mr. Mike Russo speaking on behalf of Mr. Jerry Kennedy, Ms. Judith Schiebout and Mr. Fereydoun Aghazadeh addressed the Board.

#### 2. Invocation and Pledge of Allegiance

Chairman Lasseigne recognized Dr. Joseph Moerschbaecher, Vice Chancellor for Academic Affairs at LSU Health Sciences Center New Orleans, who introduced students and the faculty member addressing the Board.

Lauren A. Roberts gave the Invocation. Jon C. Wall led the Pledge of Allegiance.

Faculty member, Dr. Dean G. Smith, Dean of the School of Public Health at LSU Health Sciences Center New Orleans and Professor of Health Policy and Systems Management, spoke on his commitment to teaching, research and service on the financial aspects of health care and public health.

### 3. Approval of the Minutes of the Board Meeting held on January 29, 2016

Upon motion of Mr. Chatelain, seconded by Mr. Ballard, the Board voted unanimously to approve the Minutes of the Regular Board Meeting held on January 29, 2016.

#### 4. Revised Personnel Actions Requiring Board Approval

Mr. Tom Skinner, General Counsel, requested approval of the Personnel Actions. He noted the executive staff had reviewed the actions and recommended Board approval.

Upon motion of Mr. Ballard, seconded by Mr. Yarborough, the Board voted unanimously to approve the Revised Personnel Actions as presented. (Copy of Personnel Actions on file in the Office of the LSU Board of Supervisors of Louisiana State University)

#### 5. Reports from the Council of Faculty and Staff Advisors

Dr. Kevin Cope, representing the Council of Faculty Advisors, furnished an informational report. The Council of Staff Advisors did not report.

#### 6. President's Report

Dr. F. King Alexander, President of LSU recognized:

Mr. John Woodard, former Student Government President and Student Board Member, now working for Congressman Scalise;

- Mr. Zach Faircloth, new Student Body President for AY 2016-17;
- Dr. Richard Koubek, Executive Vice President of Academic Affairs and Provost;
- Dr. G. E. Ghali, new Interim Chancellor LSU Health Sciences Center Shreveport;
- Dr. Victor Yick, Strategic Advisor, LSU Health Sciences Center Shreveport;

Each provided recent activities, awards and contributions regarding respective campuses.

Dr. Alexander commended Dr. Jason Droddy and Dean Cynthia Peterson for their role in putting together the Louisiana Research Summit in New Orleans on February 16, 2016 at University Medical Center. He thanked Dr. Larry Hollier and Dr. Joseph Moerschbaecher for hosting the event and coordinating resources for research from around the state.

Dr. Alexander stated for FY 2016 there is still a \$70 million budget shortfall and for next fiscal year starting July 1st, there is an \$800 million deficit. Dr. Alexander stressed he still needs continued support with the budget process going forward. At this time, he still does not know what the shortfall amount will be. He stated he will continue to provide updates, through the web-based budget hub.

#### 7. Reports to the Board

Upon motion by Mr. Yarborough, seconded by Mr. Moore, the Board voted unanimously to accept these reports.

- 7A. FY 2016 1st Quarter Hospital Partnership Report Card (available on LSU Administration website)
- 7B. FY 2016 2nd Quarter Hospital Partnership Report Card (available on LSU Administration website)
- 7C. FY 2016 2nd Quarter Internal Audit Summary Report
- 7D. FY 2016 Semi-Annual Consolidated Financial Report (available on LSU Administration website)
- 7E. 2015 Plan Year End for LSU First Health Plan
- 7F. FY 2016 2nd Quarter Consolidated Report on Personnel Actions Not Requiring Board Approval
- 7G. FY 2016 Louisiana State University Metric Data (available on LSU Administration website)
- 8. <u>Approval of Consent Items</u>

Chairman Lasseigne offered the following recommendation:

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Supervisors of Louisiana State University and Agricultural and Mechanical College does hereby approve the Consent Agenda items as submitted.

Upon motion of Mr. Chatelain, seconded by Mr. Ballard, the Board voted unanimously to approve the Consent resolutions.

8A. Request from LSU A&M to Approve the Name Change of the LSU Hurricane Center to LSU Center for Resilient Coasts

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Supervisors does hereby approve the request to change the name of the LSU Hurricane Center to the LSU Center for Resilient Coasts at LSU A&M.

- 8B. Request from LSU A&M to Approve Two Degree Name Changes
  - i. Change the Master of Science in Accounting to the Master of Accountancy
  - ii. Change the B.S. in Animal, Dairy and Poultry Sciences to the B.S. in Animal Sciences

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Supervisors does hereby approve the request to change the name of the Master of Science in Accounting to the Master of Accountancy at LSU A&M,

**BE IT FURTHER RESOLVED** that the Board of Supervisors does hereby approve the request to change the name of the Bachelor of Science in Animal, Dairy, and Poultry Sciences to the Bachelor of Science in Animal Sciences at LSU A&M.

#### 8C. Request from LSU A&M to Approve Termination of Two Degree Programs

- i. Bachelor of Science in Business Education
- ii. Bachelor of Arts in Art Education

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Supervisors does hereby approve the request to terminate the Bachelor of Science in Business Education at LSU A&M;

**BE IT FURTHER RESOLVED** that the Board of Supervisors does hereby approve the request to terminate the Bachelor of Art in Art Education at LSU A&M.

8D. Request from LSUA to Approve a Letter of Intent for a B.A. in Religious Studies

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Supervisors does hereby approve the Letter of Intent from LSUA for a Bachelor of Arts in Religious Studies, subject to approval by the Louisiana Board of Regents.

8E. Request from LSU A&M to Approve Establishment of the Graduate Certificate in Teaching and Learning for Veterinary and Healthcare Professionals

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Supervisors does hereby approve the request to establish a Graduate Certificate in Teaching and Learning for Veterinary and Healthcare Professionals at LSU A&M, subject to approval by the Board of Regents.

- 8F. Request from LSU A&M to Approve the Establishment of Two Endowed Professorships
  - i. John W. Dupuy Professorship #2
  - ii. Dr. Robert T. "Bob" Justis/T.J. Moran Distinguished Professorship

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Supervisors hereby approves the request to establish the John W. Dupuy Professorship #2 in the E. J. Ourso College of Business at LSU A&M;

**BE IT FURTHER RESOLVED** that the Board of Supervisors hereby approves the request to establish the Dr. Robert T. "Bob" Justis *I* T.J. Moran Distinguished Professorship in the E. J. Ourso College of Business at LSU A&M;

**BE IT FURTHER RESOLVED** that the Chairman of the Board of Supervisors of Louisiana State University and/or the President, as may be appropriate, are hereby authorized and directed to execute any documents required to obtain the matching gift and otherwise complete the establishment of the above named professorships.

- 8G. Request from LSU Shreveport to Approve Establishment of Three Endowed Professorships
  - i. Wheless, Meadows and Sartor Petroleum Engineering Professorship
  - ii. William C. Woolfe Petroleum Engineering Professorship
  - iii. Joseph B. Callaway Professorship in Insurance

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Supervisors hereby approves the request to establish the Wheless, Meadows and Sartor Petroleum Engineering Professorship at LSUS;

**BE IT FURTHER RESOLVED** that the Board of Supervisors hereby approves the request to establish the William C. Woolfe Petroleum Engineering Professorship at LSUS;

**BE IT FUTHER RESOLVED** that the Board of Supervisors hereby approves the request to establish the Joseph B. Callaway Professorship in Insurance at LSUS;

**BE IT FURTHER RESOLVED** that the Chairman of the Board of Supervisors of Louisiana State University and/or the President, as may be appropriate, are hereby authorized and directed to execute any documents required to obtain the matching gift and otherwise complete the establishment of the above named professorships.

8H. Request from LSU A&M to Name Chemical Engineering Laboratory the Oscar and Mary Andras Chemical Engineering Laboratory

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Supervisors of Louisiana State University and Agricultural & Mechanical College does hereby approve the naming of the College of Engineering Laboratory the Oscar and Mary Andras Chemical Engineering Laboratory.

8I. Request from LSU A&M to Name the Student Services Office in Patrick F. Taylor Hall the William Brookshire Student Services Office

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Supervisors of Louisiana State University and Agricultural & Mechanical College does hereby approve the naming of the Student Services Office in Patrick F. Taylor Hall the William Brookshire Student Services Office.

8J. Request from LSU A&M to Name the Auditorium in Patrick F. Taylor Hall the Roy O. Martin Auditorium

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Supervisors of Louisiana State University and Agricultural & Mechanical College does hereby approve the naming of the auditorium in Patrick F. Taylor Hall the Roy O. Martin Auditorium.

8K. Request from LSU A&M to Name a Classroom in the Chemical Engineering Building the Boh Bros. Construction Company Classroom

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Supervisors of Louisiana State University and Agricultural & Mechanical College does hereby approve the naming of a classroom in the chemical engineering building the Boh Bros. Construction Company Classroom.

8L. Request from LSU A&M to Name the College of Engineering Learning Complex the Performance Contractors Construction Management Learning Complex

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Supervisors of Louisiana State University and Agricultural & Mechanical College does hereby approve the naming of the College of Engineering Learning Complex the Performance Contractors Construction Management Learning Complex.

- 8M. Request from LSU A&M to Name a Classroom in the Law Center in Honor of R. Bruce Macmurdo
  - **NOW, THEREFORE, BE IT RESOLVED** that the Board of Supervisors of Louisiana State University and Agricultural & Mechanical College does hereby approve the naming of a classroom in the Law Center in honor of R. Bruce Macmurdo.
- 8N. Request from LSU A&M to Name a Classroom in the Law Center in Honor of Interim Co-Dean and Professor Cheney C. Joseph, Jr.
  - **NOW, THEREFORE, BE IT RESOLVED** that the Board of Supervisors of Louisiana State University and Agricultural & Mechanical College does hereby approve the naming of a classroom in the Law Center in honor of Interim Co-Dean and Professor Cheney C. Joseph, Jr.
- 8O. Request from LSU A&M to Name the Thomas J. Moran and Erin Moran Thrash ABA National Appellate Advocacy Competition Team at the Law Center
  - **NOW, THEREFORE, BE IT RESOLVED** that the Board of Supervisors of Louisiana State University and Agricultural & Mechanical College does hereby approve the naming of the Thomas J. Moran and Erin Moran Thrash ABA National Appellate Advocacy Competition Team at the Law Center.
- 8P. Request from LSU Agricultural Center to Approve a Lease of Property for Production Crops Dean Lee Research Station, Rapides Parish Alexandria, Louisiana
  - **NOW, THEREFORE, BE IT RESOLVED** that the Board of Supervisors of Louisiana State University and Agricultural and Mechanical College does hereby authorize F. King Alexander, President, Louisiana State University System, to execute lease agreement(s) with highest responsive and responsible bidder(s) for the purpose of generating revenue for the LSU AgCenter to be utilized to address budget shortfalls and/or supplement other priority programs.
  - **BE IT FURTHER RESOLVED** that F. King Alexander, President, Louisiana State University System, or his designee, be hereby authorized by and empowered for and on behalf of and in the name of the Board of Supervisors, in consultation with General Counsel, to include in the lease any and all provisions and stipulations that he deems in the best interest of the Board of Supervisors.
- 8Q. Request from LSU Agricultural Center to Approve a Lease of Property for Production Crops Northeast Research Station, Tensas Parish St. Joseph, Louisiana
  - **NOW, THEREFORE, BE IT RESOLVED** that the Board of Supervisors of Louisiana State University and Agricultural and Mechanical College does hereby authorize F. King Alexander, President, Louisiana State University System, to execute lease agreement(s) with highest responsive and responsible bidder(s) for the purpose of generating revenue for the LSU AgCenter to be utilized to address budget shortfalls and/or supplement other priority programs.
  - **BE IT FURTHER RESOLVED** that F. King Alexander, President, Louisiana State University System, or his designee, be hereby authorized by and empowered for and on behalf of and in the name of the Board of Supervisors, in consultation with General Counsel, to include in the lease any and all provisions and stipulations that he deems in the best interest of the Board of Supervisors.

8R. Request from LSU Agricultural Center to Approve a Lease of Mississippi River Batture Property Central Research Station, East Baton Rouge Parish Baton Rouge, Louisiana

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Supervisors of Louisiana State University and Agricultural and Mechanical College, does hereby authorize F. King Alexander, President, Louisiana State University System, to execute lease agreement(s) with highest responsive and responsible bidder(s) for the purpose of generating revenue for the LSU AgCenter to be utilized to address budget shortfalls and/or supplement other priority programs.

**BE IT FURTHER RESOLVED** that F. King Alexander, President, Louisiana State University System, or his designee, be hereby authorized by and empowered for and on behalf of and in the name of the Board of Supervisors, in consultation with General Counsel, to include in the lease any and all provisions and stipulations that he deems in the best interest of the Board of Supervisors.

8S. Request from LSU Shreveport to Approve a Permanent Utility Servitude Agreement with City of Shreveport Caddo Parish, Shreveport, Louisiana

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Supervisors of Louisiana State University and Agricultural & Mechanical College does hereby authorize that F. King Alexander, in his capacity as President of LSU, to execute the Permanent Utility Servitude Agreement City of Shreveport to install new sewer lines and upgrade the sewer system in Caddo Parish, Shreveport, Louisiana,

**BE IT FURTHER RESOLVED** that F. King Alexander, President of the LSU, or his designee, be and he is hereby authorized by and empowered for and on behalf of and in the name of the Board of Supervisors to include in the Servitude Agreement any and all provisions and stipulations that he deems in the best interest of the Board of Supervisors.

9. Committee Reports

A motion was made by Mr. Ballard, seconded by Mr. McCollister, to approve the Committee resolutions that were unanimously approved by the Committees. The Board voted unanimously to approve all Committee resolutions.

9A. <u>Finance, Infrastructure, and Core Development Committee</u>

Mr. Danos, Vice Chairman of the Finance, Infrastructure, and Core Development Committee, reported that the Committee received five (5) requests for Board approval. It is the recommendation of the Committee that the requests receive Board approval.

9A1. Request from LSU A&M to Authorize the Board of Supervisors to Enter into a Multi Media Rights Agreement between LSU and Outfront Media Sports Inc.

Mr. Ballard questioned the difference in the revenue share model with the dollars going into the general fund. Mr. Eddie Nunez, with the Athletic Department, said these funds are used for the athletic budget and help offset some of the operating costs. The new model is a revenue guarantee and increases the amount of revenue that will flow back to the University over the next ten years.

Mr. Chatelain asked Mr. Nunez to go into more detail with the oversight of the new contract versus the old contract. Mr. Nunez noted that in the past the oversight was done solely by athletics. The new oversight now will include routing for review through the Finance & Administrative Services office, the General Counsel and then President Alexander for approval. The new agreement gives LSU additional oversight so that LSU has further information on various exclusive ventures that help Athletics and the University.

Mr. Danos called upon Mr. Nunez to explain how the annual rights fees impact the University. Mr. Nunez stated this is a guarantee that Outfront Media Sports is paying the University. As this amount of revenue share escalates every year it opens up numerous digital inventory of other markets to the University around the United States.

Upon motion of Mr. Ballard, seconded by Mr. Yarborough, the Committee voted unanimously to approve the following resolution:

NOW, THEREFORE, BE IT RESOLVED that the Board of Supervisors of Louisiana State University and Agricultural and Mechanical College does hereby authorize F. King Alexander, President of LSU, or his designee, acting on behalf and in the name of the Board, and in consultation with legal counsel, to execute a Multi-Media Rights Agreement for the benefit of LSU with OUTFRONT Media Sports Inc. and any related document necessary or desirable to accomplish and implement purposes of the Multi-Media Rights Agreement, with all such agreements and documents, as well as any subsequent amendments thereto, to contain the terms and conditions, including prices, that the President deems to be in the best interest of LSU.

9A2. Request from LSU A&M to Authorize the Board of Supervisors to Enter into a Contract with a Private Partner to Manage the LSU Child Care Center

Upon motion of Mr. McCollister, seconded by Mr. Ballard, the Committee voted unanimously to approve the following resolution:

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Supervisors of Louisiana State University and Agricultural and Mechanical College does hereby authorize Dr. F. King Alexander, President of the Louisiana State University, or his designee, acting on behalf and in the name of the Board, and in consultation with general counsel, to execute an agreement with a partner to lease and operate the LSU Child Care Center as determined by a competitive bid and evaluation process, with all such agreements and documents as well as any subsequent amendments thereto, to contain the terms and conditions, including prices, that the President deems to be in the best interest of LSU.

**BE IT FURTHER RESOLVED** that prior to final agreement execution, Dr. F. King Alexander, President of the Louisiana State University and Agricultural and Mechanical College will notify the Board Chair, Chair-Elect, Immediate Past Chair, and the chair of the appropriate Board Committee of the final terms of the Agreement.

9A3. Request from LSU A&M to Amend the Current Cooperative Endeavor Agreement between the LSU Board of Supervisors and the LSU Research and Technology Foundation

Dr. Alexander noted that it is a federal law that all Tech Transfer Funds can only be used for tech revenue purposes.

Mr. McCollister followed up with questions on the increased tech activities, patents filed and investment revenues. He asked when the Board could expect a cumulative report on the successes of the LIFT Program. Mr. Arthur Cooper, CEO of LSU Research and Technology Foundation, who oversees the program, provided information on tech successes and partnerships. Mr. Cooper stated that later in the meeting a presentation was being presented with more details about what LIFT has done.

Upon motion of Mr. Ballard, seconded by Mr. McCollister, the Committee voted unanimously to approve the following resolution:

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Supervisors of Louisiana State University and Agricultural and Mechanical College hereby authorizes it President, F. King Alexander, or his designee to execute the Second Amendment to the Cooperative Endeavor Agreement with the LSU Research and Technology Foundation dated July 1, 2014 and any related documents and to make any changes that he deems to be in the best interest of the University.

- 9A4. Request from LSUA to Approve a Cooperative Endeavor Agreement between the LSU Board of Supervisors and The Academy to Lease Space for Secondary Educational Purposes
  - Mr. McCollister inquired on how this partnership was originally set up and applauded the innovation.
  - Mr. Yarborough complimented this program's success. He said it speaks highly of the power of passing on the LSU brand at other LSU campuses.
  - Mr. Chatelain said at some point for future growth, they need to look at additional areas for expansion.

Upon motion of Mr. McCollister, seconded by Mr. Yarborough, the Committee voted unanimously to approve the following resolution:

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Supervisors of Louisiana State University and Agricultural and Mechanical College hereby authorizes Dr. F. King Alexander, in his capacity as President of LSU, or his designee, acting on behalf of and in the name of the LSU Board of Supervisors, and in consultation with legal counsel, to execute a Cooperative Endeavor Agreement with University Academic of Central Louisiana (UAC), and any related documents necessary or desirable to accomplish and implement the purposes of the Cooperative Endeavor Agreement, with all such agreements and documents, as well as any subsequent amendments or extensions thereto, to contain the terms and conditions, including fees and charges, that the President deems to be in the best interest of LSU.

- 9A5. Request from LSU A&M for the Establishment of Restricted Accounts for LSU Online
  - Mr. McCollister said we need to look at a way to market our courses.
  - Dr. Alexander said we need to make sure we have all the options available for flexibility in the online environment as there are no boundaries in regard to an instate or out of state students.
  - Mr. Yarborough called upon Mr. Matt Lee, Provost for Academic Programs and Support Services, to give an overview of the process of setting up the online classes.

Upon motion of Mr. Yarborough, seconded by Mr. Ballard, the Committee voted unanimously to approve the following resolution:

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Supervisors of Louisiana State University and Agricultural and Mechanical College (the "Board") does hereby approve establishing restricted accounts for LSU Online. The funds are to be used exclusively to support and expand existing programs and to create new programs.

#### 9B. Academic and Student Affairs, Achievement and Distinction Committee

Mr. Moore, Chairman of the Academic and Student Affairs, Achievement and Distinction Committee, reported that the Committee received one (1) request for Board approval. It is the recommendation of the Committee that the request receive Board approval.

# 9B1. Request from LSU A&M to Approve the Full Authorization of the Transformational Technologies and Cyber Research Center

Upon motion of Mr. Chatelain, seconded by Ms. Sanchez, the Committee voted unanimously to approve the following resolution:

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Supervisors does hereby approve the request for full authorization of the Transformational Technologies and Cyber Research Center from LSU A&M, subject to approval by the Board of Regents.

#### 9C. Property and Facilities Committee

Mr. McCollister, Chairman of the Property and Facilities Committee, reported that the Committee received two (2) presentations. No action taken.

#### 9C1. Capital Projects Update

Mr. Tony Lombardo, Associate Vice President for Facilities & Properties, gave a presentation on the Significant Capital Project. (Copy of the presentation is on file in the Office of the LSU Board of Supervisors of Louisiana State University)

#### 9C2. Nicholson Gateway Project Update

Dr. Dan Layzell, LSU VP for Finance & Administration and Mr. Robert Stuart, Jr., Chairperson-Elect LSU Foundation Board of Directors, gave a presentation overview on the LSU Nicholson Gateway Development. (Copy of the presentation is on file in the Office of the LSU Board of Supervisors of Louisiana State University)

#### 9D. Research and Economic Development Committee

Mr. McCrery, Chairman of the Research and Economic Development Committee, reported that the Committee received one (1) presentation. No action taken.

#### 9D1. <u>Economic Development: How LSU is Driving Louisiana's Economy</u>

Dr. K. T. Valsaraj, Vice President Research and Economic Development; Mr. Arthur Cooper, Executive Director Louisiana Emerging Technology Center; and Mr. Charles D'Agostino, Executive Director Louisiana Business & Technology Center, gave the presentation on How LSU is Driving Louisiana's Economy. (Copy of the presentation is on file in the Office of the LSU Board of Supervisors of Louisiana State University)

#### 9E. Athletic Committee

Mr. Chatelain, Chairman of the Athletic Committee, reported that the Committee received two (2) requests for Board approval. It is the recommendation of the Committee that the requests receive Board approval.

# 9E1. Request from LSU A&M to Approve Employment Contract with Brian Lee, Head Coach Women's Soccer

Upon motion of Mr. Ballard, seconded by Mr. Moore, the Committee voted unanimously to approve the following resolution:

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Supervisors of Louisiana State University and Agricultural & Mechanical College authorizes Dr. F. King Alexander, President, or his designee, to sign the contract amendments for Brian Lee, Head Coach Women's Soccer, and to include in such amendments such terms and conditions as he, in consultation with the General Counsel, deems to be in the best interests of LSU.

9E2. Request from LSU A&M to Approve Employment Contract with Malcolm Cameron, III, Assistant Coach Football/Offensive Coordinator

#### **RECOMMENDATION:**

Based on the recommendation of the Athletic Director, it is recommended that the Board authorize the President to sign the proposed contract with Malcolm Cameron III.

		Current	Proposed	Change	%	Notes
Basic	Term Ends	3/31/2016	3/31/2019	3 Year	-	a
	Base Salary	\$500,000	\$500,000	-	-	a
	Supplemental Media Comp	\$1,000,000	\$700,000	(\$300,000)	(30%)	b
Incentive	Post-Season (max)	\$115,000	\$125,000	\$10,000	9%	С
	Academic (max)	-	-	-	-	
<b>Total Certain Compensation</b>		\$1,500,000	\$1,200,000	(\$300,000)	(20%)	d

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#### Notes:

- (a) Coach Cameron's previous contract expires on 03/31/2016. The "proposed" amounts are those contained in the proposed contract for Coach Cameron. Automobile payment is up to \$800/month. Club membership is at the option of the Head Coach.
- (b) Supplemental Media Compensation will decrease by \$300,000 for contract year 2016 and in contract year 2017 it increases to \$750,000 and for contract year 2018 it increases to \$800,000.
- (c) As per Schedule A of Coach Cameron's contract, he will receive set amounts for team achievements in SEC and for post season bowl compensation.
- (d) Total Certain Compensation includes all compensation which the coach is contractually guaranteed to receive annually. It does not include the value of any fringe benefits, such as car and cell phone allowances, nor any one- time amounts, such as contract buy-outs or relocation allowances.

Upon motion of Mr. Ballard, seconded by Mr. Moore, the Committee voted unanimously to approve the following resolution:

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Supervisors of Louisiana State University and Agricultural & Mechanical College authorizes Dr. F. King Alexander, President, or his designee, to sign the contract with Malcolm Cameron III, and to include such terms and conditions as he, in consultation with the General Counsel, deems to be in the best interests of LSU.

### 9F. Audit Committee

The Audit Committee did not meet today.

### 10. Chairman's Report

Chairman Lasseigne called on Mr. Yarborough to give a report on the Medical School Metrics Meeting that was held on February 24, 2016. At that meeting, Mr. Clayton Tellers, Consultant with ECG Management, gave a review of how other medical schools are measuring performance on various measurements. Mr. Yarborough said LSU needs to set up its own set of metrics and benchmarking that will allow the schools over time to show improvement. The next step is to seek a proposal for technical assistance in review of current performance metrics with ECG. Another meeting will be set up with Health Sciences Center New Orleans, Health Sciences Center Shreveport and to facilitate a discussion to develop an agreeable balance scorecard for each institution.

The Chairman announced the next Board of Supervisors meeting will be held in Baton Rouge on May 6, 2016.

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## 11. Adjournment

Chairman Lasseigne asked for a motion to adjourn with no further business before the Board.

Upon motion by Mr. Ballard, seconded by Mr. Yarborough, the meeting was adjourned.

Kay Miller Administrative Secretary LSU Board of Supervisors